

Greenhill School



Safeguarding Statement 2012

Safeguarding Statement

'At Greenhill we believe that education should recognise individuality and enable pupils to realise their potential within a caring and inclusive community'

Greenhill School is committed to the safe well-being and development of all its pupils. The school recognises its contribution and duties towards safeguarding all its pupils, especially those who are vulnerable.

Safeguarding is a term used to describe the overall safety and well-being of an individual and for the purposes of this policy and set of procedures includes:

- protecting children and young people from maltreatment;
- preventing the impairment of children and young peoples' health and wellbeing ;
- ensuring that children and young people are growing up in circumstances consistent with the provision of safe and effective care.

At Greenhill we will strive to:

- develop and support a trusting school ethos, so that pupils communicate well with staff;
- be proactive in ensuring the safety of young people;
- provide clear guidelines and procedures for all staff so that they can respond appropriately to safeguarding concerns;
- develop and deliver a staff training package which keeps all staff up-to-date with procedures and safeguarding issues and evaluate its effectiveness in meeting this objective;
- offer support to staff and pupils who have any safeguarding concerns (including referral to external agencies where this is deemed appropriate);
- act promptly and diligently on any safeguarding concerns;
- liaise with the appropriate key partners and develop collaborative working practices which facilitate and promote the safeguarding of pupils both within the school and within the wider community.

Our Safeguarding Policies and procedures are contained in the documents below and will be revised, and monitored by the governors in consultation with the school community taking account of local and national guidance.

The following policies underpin our work.

- Anti-bullying
- Child Protection
- Complaints
- Missing Pupils
- Safe Recruitment
- E safety
- Whistleblowing

The following procedures are in place

The designated Child Protection Officer is Jane Counsell. The All Wales Child Protection Procedures are in place. All staff receive Safeguarding training which is delivered by the Child Protection Officer and the local Safeguarding team.

A Staff Code of Safe Conduct is in place and staff sign a copy annually at the start of the academic year.