

Greenhill School



Continuous Professional Development Policy 2014-2015

We believe that a continuing professional development programme recognises and develops the contribution that teachers, support staff and governors can make to school improvement.

Aims

To professionally develop all staff and governors by providing an annual continuing professional development programme.

Strategy

CPD Leader

Our CPD programme is co-ordinated by the Headteacher, with full responsibility for the programmes development.

Equal Opportunity

We believe that all staff and governors have equal opportunities to undertake the CPD programme.

School Improvement Plan

CPD of all staff is linked to the annual school improvement plan.

Funding

Funding is obtained from the Better Schools Fund, General Teachers Council, Early Professional Development and from the school budget.

Evaluation

All training activities are evaluated and their impact on school improvement is monitored. All training activities are monitored for best value.

Reporting

Reports are prepared for the Headteacher and for the Governing Body which clearly show how CPD impacts on school improvement.

We believe the above strategy is effective in the professional development of all staff and governors.

REVIEW DATE:

SIGNED:

Jayne Cowan – Chair of Governors